

JOB VACANCY
MHCP Psychologist (M/W)
Based in KALAR
Job Reference Number: ACF/KRI/KA/MHCP/003

Action Contre la Faim –ACF International is a global humanitarian organisation committed to ending world hunger and recognized as a leader in the fight against malnutrition. Founded in 1979, ACF delivers programmes, in over 40 countries while committed to respect humanitarian principles as a non-governmental, non-political, non-religious and, non-profit organisation. Our mission is to save lives through the prevention, detection, and treatment of malnutrition, especially during and after emergency situations and conflict. ACF intervenes in four main areas: Nutrition, Mental Health & Care Practices; Water, Sanitation & Hygiene; Food Security and Livelihoods; Advocacy and Raising Awareness. **ACF is looking for a MHCP Psychologist.**

Work place: Based in KALAR + on exceptional request, in geographical area(s) covered by ACF in KRI

Type of contract: Fixed-Term Contract of 9 months, from the 14 July 2016 until the 31 March 2017 (*with the possibility of extension*)

Working Hours: Full time contract of minimum 40 hours a week up to a maximum of 48 hours a week (*8 hours a day for 5 days a week and on Saturdays when needed and/or requested*)

Monthly Gross Salary: From 1,910,698 IQD to 2,008,733 depending on experience

Benefits: Monthly Transport Allowance + End of Year Bonus + Monthly Medical Allowance (*when probation period passed and confirmed on the position*)

Main Assignment:

Provide adequate mental health and care practices activities to IDP, refugee, and host community beneficiaries

Main activities:

Assignment 1: actively participate in the program implementation and guarantee ACF's quality standards

Responsibilities and Tasks:

- *Train, support and monitor the Psychosocial Workers to implement the psychosocial activities*
- *Monitor the quality of care*
- *Support the identification process of the beneficiaries, especially those in need of specific support*
- *Permanently evaluate gaps related to Mental Health and Care Practices and propose new interventions*
- *Follow up on protection issues at the field level*
- *Monitor the reporting from the PSW and to the Program Manager on a daily, weekly and monthly basis*
- *Actively collaborate with other ACF departments*
- *Report according to ACF tools and schemes*
- *Represent ACF at the field level if asked*

Assignment 2: implement and supervise Psychological First Aid (PFA) individual/family sessions or support groups

Responsibilities and Tasks:

- *In collaboration with the team and according to the needs of the beneficiaries, define the PFA settings according to the different target populations*
- *Insure appropriate environment and framework to discuss highly emotional issues (set up group rules, values...)*

- *Insure sensitive active listening from participants*
- *Support mutual understanding and positive coping mechanisms*
- *Encourage mutual support among participants*
- *Provide specific support to beneficiaries in need*
- *Train and supervise the Psychosocial Workers*

Assignment 3: Implement and supervise parenting support group and family support sessions

Responsibilities and Tasks:

- *Train the Psychosocial Workers on baby and child development and systemic approaches, especially related to the IDPs/refugees situation (including protection)*
- *Train the psychosocial Workers in insuring the appropriate environment for individual or group sharing and learning*
- *Analyze the progress of parenting practices according to the evolution of the beneficiaries situation and report*
- *Identify and provide specific support to parents/babies/children in need, including through home visits*
- *Closely support and monitor the activities*

Assignment 4 : Provide adapted care to beneficiaries in need

Responsibilities and Tasks:

- *Provide priority group support (family, youngsters, peers...)*
- *Provide clinical assessment, referral, care and follow-up when needed for IDPs and refugee beneficiaries*
- *Provide family therapy and care practices sessions when needed*

Assignment 5 : Actively develop and follow up the referral system

Responsibilities and Tasks:

- *Refer beneficiaries with moderate and severe mental disorders and monitor the referrals*
- *Follow-up beneficiaries when appropriate*
- *Monitor the quality of care provided by partners*

Closely follow up on protection issues when referring and reporting

Recruitment criteria:

Qualification/Degree:	Graduated in Psychology
Professional Experience	Experience in training and management – Experience in psychological assessment, referral, care practices and follow-up – Experience with work with displaced persons, refugees, and host community.
Technical/Specialized Skills	Knowledge of baby and child development, systemic analysis, clinical psychology and psychosocial activities
General Skills	Excellent communication, listening and observation skills – Empathy, tolerance and flexibility – Sensitivity towards protection issues - Highly developed team spirit – Capacity for team work – Autonomy and creativity – Good knowledge of local customs.
Managerial Skills (if applicable)	N/A
Language Skills	<ul style="list-style-type: none"> - Kurdish and Arabic are mandatory - Communication knowledge of English is an asset
Other Requirements	The candidate needs to feel comfortable working in conflicted areas where security could become a concern. This position requires field travel at least 70% of the time
IT Skills	MS Office

HOW TO APPLY: **Closing Date: 30/06/2016**

Qualified candidates must submit a **Presentation Letter and a Resume including 2 professional references in Kurdish or English + a Copy of any certification of relevant and a copy of national ID or Kurdish Residency Card** to: recruitment-su@iq.missions-acf.org, please indicated the job reference number **ACF/KRI/KA/MHCP/003**, in the e-mail subject line.

You can also find the Job Vacancy on FORAS' website and apply directly through FORAS' website at: <http://jobs.foras-iq.ta3mal.com/>

Applicants can also submit their application to the reception of ACF Office in Kalar, Dreamland, villa 24 , **in a sealed envelope specifying the job offer title and reference number** (*the Office is closed on Fridays and Saturday*).

Due to the volume of applications we receive, we will only contact short-listed candidates for further screening. For more information please visit our website: <http://www.actioncontrelafaim.org/en>